

(Appendix 1) IKC SAFEGUARDING POLICY STATEMENT

1. Our Safeguarding Policy

This policy applies to all staff including instructors, committee members, volunteers or anyone working on behalf of Independent Karate Clubs (IKC).

Our Safeguarding Policy has adopted the current '*English Karate Federation Child Protection Policy May 2018*' which we uphold and adopt and can be viewed and downloaded here:

<http://www.englishkaratefederation.com/governance/docs/cpp-ekf-2018.pdf>

The purpose of our policy is:

- (i) To protect children and young people who receive IKC services. This includes the children of adults who use our services;
- (ii) To provide staff and volunteers with the overarching principles that guides our approach to safeguarding.

IKC believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practice in a way that protects them.

2. Legal Framework

Our policy has been developed on the basis of law and guidance that seeks to protect children, namely:

- (i) Children Act 1989
- (ii) United Convention of the Rights of the Child 1991
- (iii) General Data Protection Regulation (EU) 2016
- (iv) Sexual Offences Act 2003
- (v) Children Act 2004
- (vi) Protection of Freedoms Act 2012
- (vii) Relevant Government guidance on safeguarding children
- (viii) English Karate Federation Child Protection Policy May 2018
- (ix) NSPCC (Child Protection in Sport Unit)

We recognise that:

- (i) the welfare of the child is paramount, as enshrined in the Children Act 1989
- (ii) all children regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- (iii) some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- (iv) working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children safe by:

- (i) valuing them, listening to and respecting them
- (ii) adopting child protection practices through procedures and a code of conduct for staff and volunteers
- (iii) developing and implementing an effective e-safety policy and related procedures
- (iv) providing effective management for staff and volunteers through supervision, support and training
- (v) recruiting staff and volunteers safely, ensuring all necessary checks are made
- (vi) sharing information about child protection and good practices with children, parents, staff and volunteers
- (vii) sharing concerns with agencies who need to know, and involving parents and children appropriately.

All concerns regarding the safeguarding of children and vulnerable adults must be reported following the IKC Safeguarding Reporting Concerns Procedures Flow-Charts (Appendix 2) and the IKC Safeguarding Children Incident Report Form (Appendix 3)

We are committed to reviewing our policy and good practice annually. This policy was last reviewed on **14th June 2019** and agreed.

Signed:  C Constable - Lead Safeguarding Officer (IKC Secretary/Admin)